

Bill Summary
2nd Session of the 59th Legislature

Bill No.:	SB 1315
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Bill Analysis

SB 1315 amends provisions regarding paid maternity leave for education employees. It provides for adoption leave for eligible employees. The measure removes language requiring full-time public school district employees, full-time instructional employees of technology center school districts, teachers employed by the State Department of Rehabilitation Services, correctional teachers or vocational instructors employed by the Department of Corrections, and full-time teachers employed by the Office of Juvenile Affairs to be employed for at least one year to be eligible for maternity leave. It states that if both adoptive parents are employed by the same entity, they can split the 6 weeks of paid adoption leave. The bill states that an individual who qualifies for maternity or adoption leave cannot be prohibited from using accrued sick leave after maternity and adoption leave have been exhausted, as long as such leave is used within twelve weeks of the birth or adoption of the employee's child. The measure states that if the Legislature does not provide sufficient funding to the Public School Paid Maternity and Adoption Leave Revolving Fund, the State Board of education can transfer up to \$4 million from the amount appropriated for the financial support of public schools to cover associated costs.

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